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BOARD MEETING

ALPINE COUNTY UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES

5:30 p.m., April 12, 2016

Administrative Services Annex, 43 Hawkside Drive, Markleeville, CA 96120

1. **CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE**

Mrs. Starratt called the meeting to order at 5:30 p.m.

PRESENT: Mr. Clint Celio, Mr. Geoff Ellis, Mr. Anthony Holdridge, Mrs. Jane Starratt and Mrs. Jill Wegenstein

ABSENT: None

STAFF: Dr. Patrick Traynor, Dr. Scott Smith, Jessica Young, Jenny Goldstein, Cheri Warrell, Kim Galvez, Katie Quinlan, Stephanie Bowen, Joe Voss, Phillip Marks, Jackie Blaha, and Carole Romanowitz

PUBLIC: There were public present.

A. Motion by Mr. Holdridge, second by Mr. Celio to approve the Agenda.
Motion carried: 5 ayes, unanimous

2. **CLOSED SESSION ITEMS**

Mrs. Starratt announced there would be a closed session to conference with the following items:

Announcement of Items to be Discussed in Closed Session

1. Conference with Legal Counsel – One Anticipated Litigation
Based on existing facts and circumstances, the legislative body of the local agency has decided to initiate or is deciding whether to initiate litigation pursuant to Subdivision (d) of Government Code Section 54956.9
2. Conference with Labor Negotiator per GC 54957.6
Agency Negotiator: Dr. Patrick Traynor, Superintendent
Employee Organization: Alpine County Teachers Association
Unrepresented Employees: ACUSD Classified Employees Organization
3. Discussion of Student Matters per Education Code 35146

The meeting was adjourned at 5:31 p.m. into closed session.

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The meeting was reconvened at 6:04 into open session. Mrs. Starratt announced that no action was taken.

3. HEARING OF THE PUBLIC

Mr. Celio announced that public comment may also be made during the action items.

Mrs. Rachael Brother, parent, thanked Mrs. Starratt and Mr. Celio for responding to her email regarding variances to Douglas High School (DHS) for high school students. She expressed that she felt it was in the Board's best interest to be clear of their intentions to continue the variances to DHS. She also stated that allowing the seventh and eighth grade students to visit South Tahoe High School and Douglas High School would let families know that both schools are an option.

Mr. Joe Voss, teacher, thanked the Board for the ground work they had done and he would like to maintain a competitive salary schedule and a work environment where employees feel compensated for their work.

Mrs. Starratt, speaking on behalf of the Board, stated they appreciate the teachers and know they do a good job.

4. PRESENTATIONS - None

5. CONSENT AGENDA ITEMS (ACTION)

Motion by Mr. Holdridge, second by Mrs. Wegenstein to approve the consent agenda as presented. Motion carried: 5 ayes, unanimous

6. COMMUNICATIONS

The board acknowledged receiving communications as listed on the agenda.

7. ADMINISTRATIVE REPORTS

A. Dr. Patrick Traynor, Superintendent, stated he was combining the District and County Superintendent's reports during the District Superintendent's report. He reported to the Board that the Local Control Accountability Plan (LCAP) survey results were summarized and posted to the District website, the Leadership Team analyzed the extent to which the 2015-16 LCAP goals and measurable outcomes had been met and the results were

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also posted to the District website. A meeting has been scheduled with the Curriculum Council to develop an assessment plan for next year to maximize the assessment effectiveness, increase the effectiveness of the measurement tool for the Summer Academy, and consider a different sixth grade science excursion.

Dr. Traynor advised the Board that the District , through a grant, is now providing nutritious morning snacks. He thanked the Board for their continued support of the straight grades, Visual and Performing Arts program, Summer Academy, and afternoon intervention for struggling students. Dr. Traynor also listed the members of the Curriculum Council.

B. Dr. Scott Smith, Principal/Director of Student Services, announced to the Board that the first track and field meet would be held at Carson Middle School on Thursday and the Advanced Learners' star party was scheduled for Friday. He also reviewed upcoming events including the talent show, Kinder Roundup, administration of the Smarter Balanced Assessment Consortium (SBAC) assessments, and the Spring Showcase.

C. Mrs. Jessica Young, Business Manager, reported to the Board that the developer fee study was in process and she hopes to present it to the Board at the May meeting. She has been working with First 5 and the (Alpine County) Department of Health and Human Services to develop a structural plan for the preschool and infant care program. She has also been working with a local contractor regarding the Knox box installation and the perimeter access system. The local contractor, in turn, has to work with a security monitoring company for both items which has delayed the bid process.

Mrs. Wegenstein reported that the Bear Valley property is for sale again and may impact the estimate of potential development. Mr. Celio inquired about the progress of the Facilities Committee and Dr. Traynor responded that invitations will be sent out this week with a submission deadline of May 7.

8. ACTION ITEMS

A. New Business

1. Motion by Mr. Ellis, second by Mr. Holdridge to Approve the Individual District 2016-2017 Certificated contract renewals
2. Motion by Mrs. Wegenstein, second by Mr. Ellis to waive the second reading and approve recommended CSBA policies, as follows:
BP 2121 Superintendent's Contract
BP/AR 4030 Nondiscrimination in Employment

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- AR 4031 Complaints Concerning Discrimination in Employment (for deletion)
- BP 4121 Temporary/Substitute Personnel
- AR 4261.1 Personal Illness/Injury Leave
- BP/AR 5111.1 District Residency
- AR 511.12 Residency based on Parent/Guardian Employment
- BP/AR Health Care and Emergencies
- E 5141.6 School Health Services (for deletion)
- BP/AR Sexual Health and HIV/AIDS Prevention Instruction
- BP 6146.1 High School Graduation Requirements
- BP 6152.1 Placement in Mathematics Course
- BP/AR 6173 Education for Homeless Children
- AR 6173.1 Education for Foster Youth
- BP 6179 Supplemental Instruction
- BB 9150 Student Board Members
- E 9150 Student Board Members (for deletion)

Mrs. Amy Mecak, parent, inquired about the automatic contract renewal language in the Superintendent’s contract per BP 2121. Mr. Holdridge explained that the contract is renewed automatically based on the Superintendent meeting or exceeding standards on the yearly evaluation. Mrs. Wegenstein stated that it is the responsibility of the Board to annually evaluate the Superintendent and Mr. Celio suggested making the appropriate modifications to align the Superintendent’s contract and applicable policy at the next evaluation.

Motion carried: 5 ayes, unanimous

- 3. The Board discussed scheduling the AgendaOnline training to immediately precede the May Board meeting.
- 4. Motion by Mr. Holdridge, second by Mr. Celio to approve the Education Protection Account Spending determinations.
Motion carried: 5 ayes, unanimous
- 5. Motion by Mr. Holdridge, second by Mr. Celio to open the hearing of the public for the Collective Bargaining Agreement with the Alpine County Teacher’s Association and the Alpine County Unified School District Classified Employee Organization. There were no comments from the public present. Dr. Traynor explained items in the certificated agreement including foregoing retirement benefits, an average overall salary increase of 3.26%, and permanent extension of the benefits cap to \$10,232. He further explained the classified agreement was identical with the exception of an overall salary increase of 3.0544%.

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Motion by Mr. Holdridge, second by Mr. Celio to close the hearing of the public. Motion carried: 5 ayes, unanimous

6. Motion by Mr. Holdridge, second by Mr. Ellis to approve the Public Disclosure of Collective Bargaining Agreement with the Alpine County Teacher's Association beginning July 1, 2016 to sunset on June 30, 2017 stipulating:

- Eliminate future bonuses for existing ACTA members per the June 18, 2001 memo from former Superintendent Parsons or approved by the Board. Previously retired members will continue to receive the bonuses per the memo or what was approved by the Board.
- Permanent extension of the benefits cap to \$10,232 to include all paid benefits
- ACUSD 2016-2017 Teacher Certificated Salary Schedule to replace the corresponding listed salaries on the 2015-16 Salary Schedule effective July 1, 2016; all other components will remain intact.

Motion carried: 5 ayes, unanimous

7. Motion by Mrs. Wegenstein, second by Mr. Holdridge to approve the Agreement with the Alpine County Unified School District Classified Employee Organization, Classified Confidential, Classified Senior Management, and Classified Management staff beginning July 1, 2016 to sunset on June 30, 2017 stipulating:

- Eliminate future retirement bonuses for existing classified employees per the September 9, 2008 memo from former Superintendent Parsons or approved by the Board. Previously retired members will continue to receive the bonuses per the memo or what was approved by the Board.
- Permanent extension of the benefits cap to \$10,232 to include all paid benefits
- 3.0544% salary schedule increase effective July 1, 2016

Motion carried: 5 ayes, unanimous

8. Motion by Mrs. Wegenstein, second by Mr. Celio to approve the agreement with the Certificated Administrative, Classified Confidential, Classified Senior Management, and Classified Management staff beginning July 1, 2016 to sunset on June 30, 2017 stipulating:

- Eliminate future retirement bonuses for existing classified employees per the September 9, 2008 memo from former Superintendent Parsons or approved by the Board. Previously

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retired members will continue to receive the bonuses per the memo or what was approved by the Board.

- Permanent extension of the benefits cap to \$10,232 to include all paid benefits
- 3.0544% salary schedule increase effective July 1, 2016

Motion carried: 5 ayes, unanimous

9. Item 9 was not needed nor acted on.

B. Unfinished Business - None

9. **OTHER REPORTS** - None

10. **INFORMATION ITEMS**

A. Upcoming special board meeting date reminders:

- a. The Board Workshop with Board Self Evaluation document review will be held on April 13, 2016.
- b. The Special Meeting for Budget and LCAP items will be held on June 21, 2016.

B. The May Revision Workshops will be held May 18 – May 20, 2016.

11. **HEARING OF THE PUBLIC**

Mrs. Nani Ellis, parent, inquired about the availability of the raw data from the LCAP survey. Mrs. Amy Mecak, parent, inquired about one teacher not listed on the certificated contract renewal list and expressed disappointment. Mrs. Ellis inquired about the status of program improvement and Dr. Traynor responded that Diamond Valley Elementary School (DVE) will remain in program improvement through the end of the year due to not being given two years to meet all state targets. He explained that all requirements were met last year and if results are favorable this year, then DVE will be out of program improvement when results are released. Dr. Traynor stated he anticipates the results of the SBAC exam will be available to the District by July 1 with formal state notification in early September

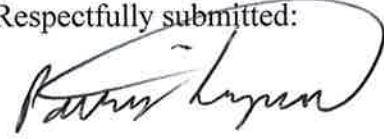
Mr. Voss announced that one student recently received their diploma from the Alpine County Opportunity School.

12. **CLOSED SESSION ITEMS** - None


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13. **ADJOURNMENT**

Motion by Mr. Holdridge, second by Mr. Celio to adjourn the meeting at 6:40 p.m. Motion carried: 5 ayes, unanimous

Respectfully submitted:


Patrick Traynor, Ph.D.
Superintendent

Approved by:


Clint Celio
Clerk of the Board