

1 BOARD MEETING

2 ALPINE COUNTY UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES

3 8:30 AM, April 13, 2018

4 Administrative Services Annex, 43 Hawkside Drive, Markleeville, CA 96120

5 **Attendance Taken at 8:35 AM:**

6 Present:

7 Rachael Brothers

8 Clint Celio

9 Geoff Ellis

10 Jenny Goldstein

11 Tony Holdridge

12 Mr. Klaus Leitenbauer

13 Amy Mecak

14 Dr. Patrick Traynor

15 Absent:

16 Erin Dobyms

17 Dr. Scott Smith

18 **1. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE**

19 Minutes:

20 Trustee Mecak called the meeting to order at 8:36 a.m.

21 **A. Agenda Approval**

22 **Motion Passed:** Passed with a motion by Tony Holdridge and a second by
23 Geoff Ellis.

24 Yes Rachael Brothers

25 Yes Clint Celio

26 Yes Geoff Ellis

27 Yes Tony Holdridge

28 Yes Amy Mecak

2. HEARING OF THE PUBLIC

Minutes:

There were no public present.

3. PRESENTATIONS

**A. Leadership Workshop presented by Betty Gorman, B Great
Leadership CTI (Coaches Training Institute) Certified Coach and
Facilitator**

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Minutes:

Ms. Betty Gorman, B Great Leadership CTI Certified Coach and Facilitator, presented the Leadership Workshop with a focus on developing a plan and purpose to support the Local Control Accountability Plan (LCAP). She reviewed the Board Norms, Governance Goals, and Board Self-Evaluation survey results. She took the Board and attendees through various exercises to develop Governance Goals and a vision statement. Ms. Gorman further reviewed the following topics as they applied to the agenda items:

- Benefits of Planning
- Vision Statement purpose
- Draft vision and mission statements developed during the Board LCAP Workshop
- Organizational Values
- Board Governance Core Values
- District/County and LCAP goals

Discussion occurred throughout the workshop.

The Board created 90-day plans for:

- Determine Metrics for Achievement
- Develop New Communication System
- Create and Support District Mission Statement

Ms. Gorman recommended future discussion and workshops to develop Governance Goals and a mission statement.

4. WORKING LUNCH (Lunch will be provided for Board and Staff members only)

5. ACTION ITEMS

A. Unfinished Business

B. New Business

1. Analysis and discussion of Board Self-Evaluation using the CSBA Professional Governance Standards

Minutes:

The Board Self-Evaluation survey results were reviewed and compared to the 2017 results.

During the Leadership Workshop presentation by Ms. Gorman, the Board discussed several topics:

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Focus on the whole child

Continue to meet diverse educational needs together

Build, maintain, and grow a common vision with the school community

Keep listening and act accordingly

Leverage Governance Team

- Select and review key components of Governance Handbook, particularly regarding meetings
- Support the Superintendent
- Board continue open and robust discussions
- Relationship between Board and Superintendent per Governance Handbook
- Board members will have all information. No Board member should act individually.
- Take policy development and adherence seriously, role of Board to use policy procedures to set direction

Metrics

- Metrics for success. What will we use to make decisions?
- Increase preschool enrollment
- Determine data to measure achievement
- Evaluate programs and curriculum on regular basis with data
- Work on academic performance

Develop more effective communication to and from staff and the community in order to build trust

Build Trust

- Improve communication with staff and community
- Invest in and nurture human capital
- Improved staff development and retention
- Building trust and/or confidence with staff
- Develop District culture
- Teacher engagement
- Clear communication of discipline/PBIS (Positive Behavioral Intervention and Supports)
- Improve community engagement using model Calaveras Unified School District is using
- Support

District Values

- Communication, Native American community
- Board members role in serving District and leveraging Superintendent

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- Full support from the Native American community Education Center
- Decisions are proactive and inclusive of input
- LCAP understanding, updated meetings
- Improve communication
- Improve communication between all parties

Priority Topics

- PBIS consensus building
- Upgraded and new facilities

Develop

- Coordinated athletics programs with community and county
- School experiences reflective of cultures present
- Children and staff have hands on learning opportunities
- Implement a program developed and lead by teachers
- More choices for students and staff
- After school program will be highly desired by students

Board Governance Goals

- Be open and honest

2. Review performance on 2017-2018 District Local Control Accountability Plan (LCAP) Goals (3-year goals)

Minutes:
Dr. Traynor distributed a handout to the Board summarizing the performance on the 2017-2018 District LCAP goals to date.

3. Evaluate, discuss and adoption of 2018-2019 District Board Governance Goals

Minutes:
This item was discussed during the Leadership Workshop presentation.

4. Review, possibly revise, and approve District Vision Statement

Minutes:
It was the consensus of the Board to revise the District Vision Statement:

Students are prepared and inspired citizens making positive choices.

5. Discuss, possibly develop, and approve District Mission Statement

Minutes:

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This item was discussed during the Leadership Workshop presentation.

6. Review 2018-2019 District LCAP Goals

Minutes:
This item was discussed during the Leadership Workshop presentation

7. Review Governance Handbook

Minutes:
This item was discussed during the Leadership Workshop presentation.

8. Review, discuss, and possibly revise Governance Team Core Values

Minutes:
This item was discussed during the Leadership Workshop presentation.

9. 2018-2019 District Budget status summary and review

Minutes:
This item was not discussed.

10. Discuss and give direction on establishing Local Control Accountability Plan Parent Advisory Committee

Minutes:
This item was not discussed.

6. HEARING OF THE PUBLIC

Minutes:
There were no public present.

7. ADJOURNMENT

Motion Passed: Passed with a motion by Geoff Ellis and a second by Tony Holdridge.

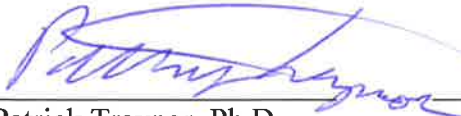
- Yes Rachael Brothers
- Yes Clint Celio
- Yes Geoff Ellis
- Yes Tony Holdridge
- Yes Amy Mecak


Minutes:
The meeting was adjourned at 3:09 p.m.

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Respectfully submitted:

Approved by:


Patrick Traynor, Ph.D.
Superintendent


Amy Mecak
Clerk of the Board