

ALPINE COUNTY UNIFIED SCHOOL DISTRICT

WALK-ON COACH

Temporary only to June 2017

REPORTS TO: SUPERINTENDENT/PRINCIPAL/DIRECTOR OF STUDENT SERVICES

SUPERVISES: No student supervisory responsibilities

DEFINITION:

Under the direction of the Superintendent or designee, the walk-on coach is responsible for the training, instruction, supervision, and guidance for students during designated sports activities. Serve as a source of encouragement for students in developing a positive balance of physical, social and academic success.

QUALIFICATIONS:

Required:

1. High school diploma, GED, or equivalent
2. Experience assisting implementation of children and/or youth programs and activities
3. Current First Aid or Sports Injury Certificate and CPR certification, competence in care and prevention of injuries
4. Must demonstrate satisfactory knowledge of the sport or activity for which he/she is assigned to coordinate and supervise
5. Understand District policies as they pertain to extracurricular/cocurricular activities in which this District's schools participate
6. Understand District policies as they pertain to temporary athletic team coaches
7. Completion of a college-level course in the care and prevention of athletic injuries OR inservice programs arranged by a school district or county office of education OR prior service as a student coach or assistant athletic coach in the specific sport or game being coached OR prior coaching in community youth athletic programs in the sport being coached

Desired:

1. Teaching credential
2. Bachelor's degree
3. Training and education requirements to be certified as an athletic coach
4. Valid Emergency Medical Technician (EMT) or II card
5. Valid trainer's certification issued by the National or California Athletic Trainers' Association (NATA/CATA)

KNOWLEDGE AND ABILITY:

1. Maintain, inventory and assist in ordering all equipment for all phases of sports activities
2. Coordinates with maintenance personnel the repair and maintenance of athletic fields and facilities
3. Ability to work effectively with students of differing ages, abilities, and backgrounds
4. Directs the safe cleaning and storing of equipment
5. Knowledge of rules of and development of training program for designated sports
6. Knowledge of basic operations, policies, rules and regulations of the District
7. Knowledge of First aid and CPR procedures
8. Ability to deal effectively with a wide variety of personalities and situations requiring diplomacy, friendliness, poise, tact, and firmness with children, adolescents, staff and the public
9. Ability to communicate clearly and concisely both orally and in written form.

10. Ability to learn, interpret, and apply the District's rules, regulations, policies, laws and applicable sections of Education Code
11. Take responsibility and use good judgment in recognizing scope of authority
12. Ability to set priorities, schedule and coordinate functions and activities
13. Knowledge of cultural and physical differences and needs of children in assigned activities
14. Ability to exercise independent thinking and good judgment at all times especially when handling confidential information

ESSENTIAL DUTIES/TASKS:

1. Instructs students in the basics, skills, strategies, and rules of the assigned sport
2. Serves as a positive role model for student athletes
3. Instructs students in the elements of good sportsmanship and requires student participation within the scope of good sportsmanship
4. Gain and maintain student respect, student interest and cooperation

ENVIRONMENT/ WORK CONDITIONS:

- **Location:** Varies. Can include 30%-40% outdoors while participating in outdoor sports activities.
- **Hazards:** Moving equipment, slippery surfaces, uneven terrain, and sports injury
- **Equipment Used:** Various types of sports equipment, first-aid equipment. May operate personal vehicle or district vehicle in performance of duties.
- **Safety Equipment:** None required.

ESSENTIAL FUNCTIONS:

(Constantly=Over 2/3 time, Frequently=1/3-2/3 time, Occasionally=Under 1/3 time, Seldom=Under 7% time)

PHYSICAL

- **Standing/Walking:** Constantly; throughout work shift. Distance may vary depending on activity or sport assignment. Can occur on all types of surfaces/terrain; concrete, grass, pavement, uneven surfaces, etc. Can walk, jog, run up to 3-4 miles daily.
- **Sitting:** Occasionally; while performing administrative duties at desk or table.
- **Lift/Carry:** Frequently, 1-10 pounds; materials, supplies. Occasionally up to 35 pounds; sports equipment, bags, mats. Sometimes 50-70 pounds, setting up tennis equipment, basketball equipment.
- **Push/Pull:** Occasionally using one or both hands exerting a force up to 10-50 pounds.
- **Climbing:** Occasionally: 1-2 steps, stair climbing at some locations.
- **Bending/Twisting:** Frequently; at waist/knees/neck while participating in sports activities, demonstrating activities, performing functions throughout shift.
- **Kneeling/Crouching:** Occasionally; while performing activities throughout the shift.
- **Hands/Arms:** Constant use of both hands/arms in reaching/handling/grasping/fingering while demonstrating and participating in sports activities. Writing, setting up equipment. Overhead reaching required.
- **Sight:** Constantly; required while demonstrating and instructing athletes throughout shift. Requires depth perception, hand-eye coordination, visual acuity, near/mid/far range and peripheral vision.
- **Speech/Hearing:** Constant use of speech/hearing in communicating with students.
- **Other Physical Demands:** Occasionally; jogging, running, jumping, aerobics training.

MENTAL

- Must be able to work independently and follow through on all tasks assigned.
- Must possess good communication skills; working with all types of students. Able to communicate to develop team work.

- Must have excellent interpersonal skills to handle behavior problems, resolve disputes and motivate students.
- Must be able to read/write/speak English; possess basic mathematical skills.
- Must be able to monitor multiple factors in process during activities.
- Must constantly be alert and able to move quickly and provide vigilance for safety of students.
- Must be able to remain calm in dealing with injury or other safety related situations.
- Must be able to instruct, train, motivate and discipline students as required.
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Approved: May 10, 2016