

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.cvtrust.org or by calling 1-800-288-9870.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,300 Individual/ \$3,000 Family	See the chart starting on page 2 for your costs for services this plan covers.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes, \$4,250 individual / \$10,100 family; Family = employee with one or more covered dependent(s). No one individual in a family plan will pay more than \$6,850.	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, health care this plan does not cover, pharmacy copayments for members enrolled in Medicare Part D prescription benefits	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a network of providers?	Yes, For a list of preferred providers, see www.anthem.com/ca or call 1-800-234-4333 and www.caremark.com or call 1-888-354-6390.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers.
Do I need a referral to	No.	You can see the specialist you choose without permission from this plan.

see a specialist?		
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 3. See your policy or plan document for additional information about excluded services .



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges.
If you visit a health care provider's office or clinic	Specialist visit	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	For non-emergency medical issues, ca MDLIVE to provide you with 24/7/365 access to board-certified
	Other practitioner office visit	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	doctors by online video, phone or secure email. 1-888-632-2738 or mdlive.com/cvt
	Preventive care/screening/immunization	No charge	No charge	

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions
	Diagnostic test (x-ray, blood work)	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges.
If you have a test	Imaging (CT/PET scans, MRIs)	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges. Pre-authorization required.
If you need drugs to treat your illness or	Generic drugs	20% Coinsurance, After deductible is met	100% up-front cost; paper claim may be submitted to request partial reimbursement	Covers up to a 30 day supply (retail prescription); 31-90 day supply (mail order prescription)
More information about prescription drug coverage is available at	Preferred brand drugs	20% Coinsurance, After deductible is met	100% up-front cost; paper claim may be submitted to request partial reimbursement	Covers up to a 30 day supply (retail prescription); 31-90 day supply (mail order prescription)
available at www.cvtrust.org.	Non-preferred brand drugs	20% Coinsurance, After deductible is met	100% up-front cost; paper claim may be submitted to request partial reimbursement	Covers up to a 30 day supply (retail prescription); 31-90 day supply (mail order prescription)

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions	
	Specialty drugs	20% Coinsurance, After deductible is met. Specialty medications utilize a separate network that can be found at www.caremark.com	100% up-front cost; paper claim may be submitted to request partial reimbursement. Not payable if not filled through Caremark's separate specialty network	Covers up to a 30 day supply. An evaluation will be conducted for specialty medications to determine if the drugs prescribed meet defined clinical criteria and to ensure the appropriateness of your prescribed drug.	
If you have	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met		
outpatient surgery	Physician/surgeon fees	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying	
If you need immediate medical attention	Emergency room services	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	additional non-participating provider charges.	
	Emergency medical transportation	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met		

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions
	Urgent care	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges. Pre-authorization required. Reference Based Benefits (RBB) program provides a set benefit maximum for Hip Replacement, Knee Replacement, Hysterectomy, and Laminectomy surgeries under the Anthem Blue Cross Plans.
	Physician/surgeon fee	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges.

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	20% Coinsurance, After deductible is met 20% Coinsurance,	20% Coinsurance, After deductible is met 20% Coinsurance,	You may be responsible for paying additional non-participating provider
	Mental/Behavioral health inpatient services	After deductible is met	After deductible is met	Pre-authorization is required for inpatient services.
	Substance use disorder outpatient services	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	For non-emergency medical issues, call MDLIVE to provide you with 24/7/365 access to licensed therapists by online video, phone or secure email. 1-888-632-2738 or mdlive.com/cvt
	Substance use disorder inpatient services	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	
If you are pregnant	Prenatal and postnatal care	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying
	Delivery and all inpatient services	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	additional non-participating provider charges.

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions
	Home health care	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges. Coverage is limited to 100 visits per calendar year. Preauthorization is required.
	Rehabilitation services	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges.
If you need help recovering or have other special health	Habilitation services	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges. See Evidence of Coverage booklet for details and descriptions.
needs	Skilled nursing care	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges. Coverage is limited to 100 days for a Skilled nursing facility. Preauthorization is required.
	Durable medical equipment	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges. Pre-authorization is required for amounts above \$1,000.
	Hospice service	20% Coinsurance, After deductible is met	20% Coinsurance, After deductible is met	You may be responsible for paying additional non-participating provider charges.
If your child needs dental or eye care	Eye exam	Not Covered	Not Covered	Limited to the eye exam portion of a preventive visit. You may have other vision coverage not described here.

California's Valued Trust (CVT): HDHP-1

Coverage Period: 10/01/2016 - 09/30/2017

Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: Individual+Spouse, Family|Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions
	Glasses	Not covered	Not covered	You may have other vision coverage not described here.
	Dental check-up	Not covered	Not covered	You may have other dental coverage not described here.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Cosmetic surgery		Routine eye care (Adult) (payable as a self-		
Dental care (Adult) (payable as a self-funded	 Infertility treatment 	funded benefit, if bargained to be		
benefit, if bargained to be administered by	• Long-term care	administered by CVT)		
CVT)	Private-duty nursing	Routine foot care		
Hearing aids	, 0	 Weight loss programs 		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)				
Acupuncture	Chiropractic care			
Bariatric surgery	 Non-emergency care when traveling outside the U.S. 			

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

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For more information on your rights to continue coverage, contact the plan at 1-800-288-9870. You may also contact your state insurance department or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: Your plan at 1-800-288-9870; the California Department of Insurance at 1-800-927-4357 (Calling from within CA), 1-213-897-8921 (Outside California), 1-800-482-4833 (TDD – Telecommunication Devices for the Deaf). Additionally, a consumer assistance program can help you file your appeal. Contact: California Department of Managed Health Care Help Center at 1-888-466-2219 or www.healthhelp.ca.gov. A list of states with Consumer Assistance Programs is available at www.dol.gov/ebsa/healthform and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

[Spanish (Espanol): Para obtener asistencia en Espanol, llame al 1-800-288-98/0.	
To see examples of how this plan might cover costs for a sample medical situation, see the next page	

Coverage Period: 10/01/2016 - 09/30/2017

Coverage for: Individual + Spouse, Family | Plan Type: PPO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$4,890
- Patient pays \$2,650

Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

Patient pays:

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Deductibles	\$1,300
Copays	\$0
Coinsurance	\$1,200
Limits or exclusions	\$150
Total	\$2,650

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,230
- Patient pays \$2,170

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays (for medical coverage):

Deductibles	\$1,300
Copays	\$0
Coinsurance	\$790
Limits or exclusions	\$80
Total	\$2,170

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Coverage for: Individual + Spouse, Family | Plan Type: PPO

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.